



Disclosure of Executive Remuneration

The details of remuneration of AMC/ MF Employees is provided below for financial year 2024-2025

I. Remuneration			
Sr. No.	Name	Role	Gross Annual Remuneration (in Rs.)
1	A Balasubramanian	Managing Director & Chief Executive Officer	7,66,59,390
2	Mahesh Patil	Chief Investment Officer	5,70,56,220
3	Kaustubh Gupta	Co - Head Fixed Income	3,63,02,793
4	Harish Krishnan	Co-CIO and Head - Equity	2,45,52,785
5	Sunaina da Cunha	Co - Head Fixed Income	2,34,20,210
6	Atul Penkar	Sr. Fund Manager & Investment Director	2,25,67,981
7	Mohit Sharma	Senior Fund Manager	2,19,11,366
8	Sameer Narayan	Head - Alternate Investment Equity	2,08,17,834
9	Harshil Suvarnkar	Fund Manager	1,78,89,552
10	Kunal Mahendra Sangoi	Senior Fund Manager and Senior Analyst	1,69,84,225
11	Keerti Gupta	Chief Operations Officer	1,63,96,278
12	Akshat Pandya	Head - Real Estate	1,63,54,875
13	Vishal Gajwani	Senior Fund Manager	1,62,70,855
14	Anil Shyam*	Head - Strategy	1,50,05,376
15	Dhaval Shah	Senior Fund Manager and Senior Analyst	1,49,95,800
16	Chanchal Khandelwal	Senior Fund Manager and Senior Analyst	1,47,22,334
17	Dhaval Gala	Senior Fund Manager and Senior Analyst	1,45,67,411
18	Dinesh Kumar Agrawalla	Chief Technology Officer	1,44,98,713
19	Vikas Mathur	Head - Institutional Sales	1,40,67,015
20	Sidharth Damani	Head - Investor Education & Distributor Dev	1,36,68,484
21	Deepak Yadav*	Head - Passives Business	1,30,32,403
22	Manish Thacker	Deputy Retail Sales Head	1,29,30,020
23	Kamayani Aniruddh Nagar	Head - Retail Sales	1,25,52,285
24	K S Rao*	Head - Investor Education & Distributor Dev	1,23,04,773
25	Vinod Narayan Bhat	Fund Manager, Head-Knowledge Management & Strategy	1,22,37,761
26	Hirak Bhattacharjee	Head - HR, Admin & Business Excellence	1,19,00,196
27	Lovelish Solanki	Fund Manager	1,16,80,128
28	Bhupesh Bameta	Fund Manager - Fixed Income	1,14,77,650
29	Hari Babu B	Chief Risk Officer	1,13,73,241
30	Amit Kansal	Head - Alternate Investments Fixed Income	1,03,15,683
31	Parag Yashwant Joglekar*	Chief Financial Officer	99,69,956
32	Krishna M.v.s	National Head - Key Accounts and Retirals	93,57,297
33	Anuj Jain	Fund Manager - Fixed Income	89,81,978
34	Amit Purohit*	Head - Digital Business	87,36,092
35	Bhavdeep Bhatt*	Head - Alternate and PMS Sales	84,05,232
36	Vikram Advani*	Head Sales- Alternate Assets	75,18,627
37	Suman Ghosh	Senior Zonal Head	74,66,191
38	Deepak Gupta*	Head - Customer Value Management	73,61,630
39	Anindya Karmakar*	Head - Digital Business	68,97,198
40	Pradeep Sharma*	Chief Financial Officer	55,26,718
41	Abhinav Khandelwal*	Senior Fund Manager - Equity	49,14,050
42	Hemanti Wadhwa*	Head - Compliance, Legal & Secretarial	45,50,143
43	Ranabir Bose*	Head - Marketing	42,30,120
II. One time Payment (Including perquisite value due to ESOP exercise pre tax)			
Sr. No.	Name	Role	One Time Payout (in Rs)**
1	A Balasubramanian	Managing Director & Chief Executive Officer	14,08,79,047
2	Anil Shyam*	Head - Strategy	3,47,75,081
3	Harish Krishnan	Co-CIO and Head - Equity	2,51,44,000
4	Parag Yashwant Joglekar*	Chief Financial Officer	2,05,00,583
5	Bhavdeep Bhatt*	Head - Alternate and PMS Sales	1,54,59,772
6	Deepak Gupta*	Head - Customer Value Management	1,46,41,005
7	Mahesh Patil	Chief Investment Officer	1,32,42,147
8	K S Rao*	Head - Investor Education & Distributor Dev	1,12,62,973
9	Keerti Gupta	Chief Operations Officer	97,89,432
10	Atul Penkar	Sr. Fund Manager & Investment Director	92,51,714
11	Sunaina da Cunha	Co - Head Fixed Income	87,95,662
12	Deepak Yadav*	Head - Passives Business	45,00,000
13	Hirak Bhattacharjee	Head - HR, Admin & Business Excellence	43,48,472
14	Manish Thacker	Deputy Retail Sales Head	41,56,372
15	Vikram Advani*	Head Sales- Alternate Assets	38,02,378
16	Krishna M.v.s	National Head - Key Accounts and Retirals	37,24,235
17	Suman Ghosh	Senior Zonal Head	35,32,130
18	Mohit Sharma	Senior Fund Manager	35,00,229
19	Vishal Gajwani	Senior Fund Manager	34,87,950
20	Kamayani Aniruddh Nagar	Head - Retail Sales	30,00,000
21	Amit Purohit*	Head - Digital Business	29,20,613
22	Sameer Narayan	Head - Alternate Investment Equity	23,00,000
23	Akshat Pandya	Head - Real Estate	19,43,696
24	Bhupesh Bameta	Fund Manager - Fixed Income	17,94,300
25	Hemanti Wadhwa*	Head - Compliance, Legal & Secretarial	17,79,328
26	Anuj Jain	Fund Manager - Fixed Income	17,29,242
27	Kaustubh Gupta	Co - Head Fixed Income	16,03,804
28	Lovelish Solanki	Fund Manager	13,21,018
29	Hari Babu B	Chief Risk Officer	10,73,172
30	Harshil Suvarnkar	Fund Manager	10,44,651
31	Amit Kansal	Head - Alternate Investments Fixed Income	10,34,374
32	Vikas Mathur	Head - Institutional Sales	6,78,767
33	Dhaval Gala	Senior Fund Manager and Senior Analyst	5,61,554
34	Dhaval Shah	Senior Fund Manager and Senior Analyst	5,17,488
35	Kunal Mahendra Sangoi	Senior Fund Manager and Senior Analyst	5,14,874
36	Chanchal Khandelwal	Senior Fund Manager and Senior Analyst	4,94,351

*The employee was employed for part of the year

**One-time payout may not be recurring in nature. This amount includes perquisite value due to ESOP exercise pre tax

III. Ratio of CEO's Remuneration to Median remuneration of AMC employees for the F.Y. 2024-25 - 112 : 1

The above information is only for the investors in the schemes of Aditya Birla Sun Life Mutual Fund